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New Year's Resolution? Try Transition Planning

One of the most difficult processes every farming operation should give attention to is transition planning. Only half of U.S. farms are said to be involved in any stage of planning to allow for farm succession for another generation, often because it is so challenging. So, while there's no one set transition plan template, two succession planning education opportunities this winter are designed to help you get at least a start at creating your own plan – and providing a foundation for transition of your farming operation into the future.

The first is a four-part workshop (Thursday evenings beginning January 21st) entitled '*Leaving a Lasting Legacy for Midwestern Farm Women: A Succession Planning Series*'. This collaboration between Kansas State University, UNL, and Purdue will be held at several in-person sites across Kansas including Highland and Lancaster in NEK. An online option is offered as well. Sessions will include Asset Transfer, Family Communication, Legal Issues, What to Include (in a succession plan), and How to Build Your (succession planning) Team. Sessions will begin at each site with a 5:00 dinner followed by a keynote speaker. Register (\$60/in person; \$75/online) at: <https://www.agmanager.info/events/leaving-lasting-legacy-midwestern-farm-women> .

Another opportunity is the 2025 Kansas Farm and Ranch Transition Conference February 27th in Lawrence, featuring Lance Woodbury. Woodbury provides facilitation and mediation services to family-owned agriculture businesses and teaches Family Business Management courses at Texas A&M University. At this event, he'll focus on family communication and working through conflict. Local attorneys and accountants will share information on the importance of putting a plan in place. All attendees will receive an overview of the Farm Service Agency's '*Transition Incentives Program*'.

Visit www.agkansitions.org/conferences to register. Conference registration is \$60 due February 17th. The program will run from 9:00 a.m. to 3:00 p.m.

Additional information on both programs is available through any District Office.